



Child Safety Code of Conduct

Code of Conduct

This document should be read in conjunction with the Koo Wee Rup Primary School Child Safe policy.

All staff, volunteers and other adults contracted, employed or engaged by Koo Wee Rup Primary School are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below.

All personnel of Koo Wee Rup Primary School are responsible for supporting the safety, participation, wellbeing and empowerment of children by:

- Adhering to the Koo Wee Rup Primary School Child Safe policy at all times and upholding the Koo Wee Rup Primary School statement of commitment to child safety at all times
- Taking all reasonable steps to protect children from abuse
- Treating everyone with respect
- Listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another
- Promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds, for example, having a zero tolerance of discrimination
- Promoting the cultural safety, participation and empowerment of Aboriginal and Torres Strait Islander children, for example, by never questioning an Aboriginal child's self-identification
- Promoting the safety, participation and empowerment of children with a disability, for example, during personal care activities
- Ensuring as far as practicable that adults are not left alone with a child
- Reporting any allegations of child abuse to the Principal, and ensure any allegation is reported to the Police or Child Protection (DHHS)
- Reporting any child safety concerns to the Principal
- If an allegation of child abuse is made, ensure as quickly as possible that the child(ren) are safe
- Encouraging children to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them

Staff and volunteers must not:

- Develop any 'special' relationships with children that could be seen as favouritism, for example, offering gifts or special treatment to specific children
- Exhibit behaviours with children which may be construed as unnecessarily physical, for example inappropriate sitting on laps
- Put children at risk of abuse, for example by locking doors so a child cannot leave
- Do things of a personal nature that a child can do for themselves, such as toileting or changing clothes
- Engage in open discussions of a mature or adult nature in the presence of children, for example personal social activities



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- Use inappropriate language in the presence of children
- Express personal views on cultures, race or sexuality in the presence of children
- Discriminate against any child, including because of culture, race, ethnicity, sexuality, gender or disability
- Have contact with a child or their family outside of our organisation without the Principal's knowledge and/or consent, for example no baby sitting or tutoring. Accidental contact, such as seeing people in the street, is appropriate
- Have online contact with a child or their family unless necessary as part of your work with that child or their family
- Ignore or disregard any suspected or disclosed child abuse

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to the Principal

IF YOU BELIEVE A CHILD IS AT IMMEDIATE RISK OF ABUSE PHONE 000 AND INFORM THE PRINCIPAL

I agree to adhere to this Code of Conduct:

Name:

Signature:

Date:/...../.....

This policy was ratified by School Council on the 14th of October 2020.



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